



GUTHRIE
THEATER

Annual Report

September 1, 2024 - August 31, 2025



Inside



INTRODUCTION
Key Moments and Milestones • 3



SEASON IN REVIEW
2024–2025 Season • 4



VALUES IN ACTION
Season by the Numbers • 7

INTRODUCTION

A Letter From Our Leaders • 3

SEASON IN REVIEW

Remember the Magic: 2024–2025 Season • 4

VALUES IN ACTION

Artistic Excellence and Production Impact • 7

Community Engagement and Access • 8

Education and Artist Development • 9

FINANCIALS

Operating Fund and Statement of Financial Position • 10

SUPPORTERS

Corporate, Foundation and Public Support • 11

Annual Fund Contributors • 12

WHO WE ARE

Guthrie Staff • 17



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guthrietheater.org • Joseph Haj, Artistic Director

The Guthrie would like to acknowledge that we gather on the traditional land of the Dakota People and honor with gratitude the land itself and the people who have stewarded it throughout the generations, including the Ojibwe and other Indigenous nations.

Guthrie Theater Annual Report

Fiscal Year 2024–2025 (FY25)
Published March 2026

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A Letter From Our Leaders

To our generous community: **Thank you.** The care and commitment of our staff, supporters and board of directors made an ambitious 2024–2025 Season possible. We are incredibly proud of what this year represents for the Guthrie Theater’s history and future, especially as we took an important step forward in strengthening our financial health. Ultimately, we proved something powerful: Creating art that aligns with our core values inspires audiences and sustains our theater.

This season allowed many opportunities for our community to experience hope and reflection together, in a shared space. Onstage, we rooted our efforts in producing emotionally resonant and thought-provoking works, from contemporary plays like *The Heart Sellers* to classics like *A Midsummer Night’s Dream* to the timeless power of *Cabaret*. Offstage, we continued to focus on education, community engagement and accessibility programming. These efforts included hosting student matinees and summer camps, maintaining accessible ticket prices and offering relaxed performances.

Fiscal responsibility continued to guide the work of both staff and the board as we addressed the financial challenges of the previous two seasons. Through disciplined planning and collective effort, the organization closed the 2024–2025 Season with a modest surplus — an encouraging milestone that reflects meaningful progress toward the financial strength that has long defined the Guthrie. This phenomenal achievement was made possible by the ongoing support of our community, who believe in the power of art and the Guthrie’s contributions to the people of Minnesota.

As we look ahead, we know that our continued success will be a community-wide effort. Our members and partners fuel this important work, and we cannot wait to see what the future holds. Together, we will ensure that our region remains a haven for artists and theatermakers to thrive — and a place where our community can dream, connect and care for one another.

Yours in service,

Joseph Haj
Artistic Director

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Managing Director

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AS OF MARCH 2026

Remember the Magic: 2024-2025 Season

Our 2024-2025 Season was one for the books — and critics and audiences agreed. From an epic historical saga to Shakespeare to an iconic musical masterpiece, the Guthrie’s electrifying slate of plays melded beloved classics with exciting new works, all focused on the power of storytelling. Dreams, legacies and visions unfolded onstage, and we loved sharing every moment with you.



The Lehman Trilogy

by STEFANO MASSINI
adapted by BEN POWER
directed by ARIN ARBUS
September 14 - October 13, 2024
Wurtele Thrust Stage

An epic portrayal of the American dream

Requiring tour-de-force performances by three actors playing multiple characters, the real-life story of the Lehman brothers unfolded with surprising elegance and astonishing theatricality.

What an experience. The actors, storytelling and overall production were excellent. This is why I love coming to the Guthrie. Wow!

- David W. (Facebook)



The Guthrie Theater presents
an Octopus Theatricals production of

All the Devils Are Here: How Shakespeare Invented the Villain

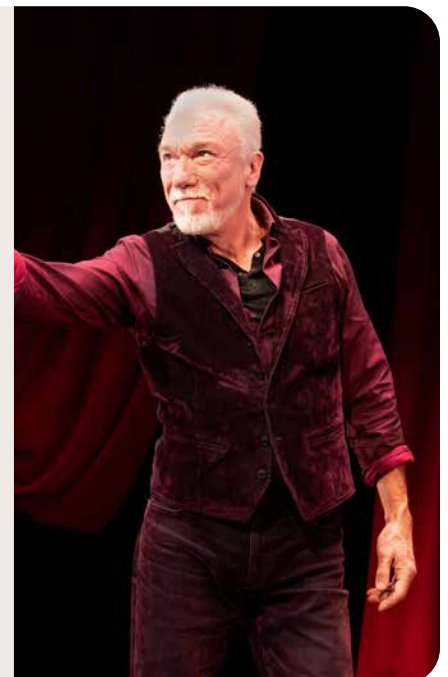
created and performed
by PATRICK PAGE
directed by SIMON GODWIN
October 12 - November 17, 2024
McGuire Proscenium Stage

An artful exploration of evil

In this chilling and compelling solo show, acclaimed actor Patrick Page revealed the layered motivations and complex psyches of Shakespeare’s greatest villains and explored how each villain is a window into the depths of the human heart.

To attend this performance is to be immersed in a master class of storytelling and acting. We sat spellbound as Patrick Page performed character after character with distinction.

- Play Off the Page





A Christmas Carol

by CHARLES DICKENS
adapted by LAVINA JADHWANI
directed by ADDIE GORLIN-HAN
based on the original direction
by JOSEPH HAJ
November 9 - December 29, 2024
Wurtele Thrust Stage

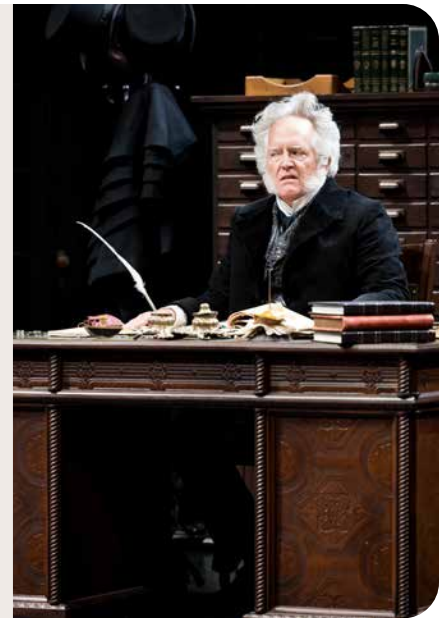
Sponsored by Faegre Drinker

A celebration of 50 years

In Charles Dickens' beloved classic, the miserly and miserable Ebenezer Scrooge greets each Christmas with "Bah! Humbug!" until he is visited one Christmas Eve by three ghosts. The Guthrie's cherished tradition celebrated its 50th year and continued to delight audiences of all ages during the holiday season.

Come for Ebenezer Scrooge and get an unexpected side of Santa-like merriment.

- The Minnesota Star Tribune



The Heart Sellers

by LLOYD SUH
directed by MAY ADRALES
December 14, 2024 - January 25, 2025
McGuire Proscenium Stage

A moving new comedy

Set eight years after the Hart-Celler Act of 1965, this poignant comedy illuminated the Asian immigrant experience and asked, "Would you give up your heart to make a new home?"

As an immigrant mom who came to the U.S. as a college student, the story resonated with me. Thank you for bringing stories like these to the stage and making us feel welcome and included as part of the fabric of American society.

- Anonymous (Audience Survey)



A Midsummer Night's Dream

by WILLIAM SHAKESPEARE
directed by JOSEPH HAJ
February 1 - March 23, 2025
Wurtele Thrust Stage

Sponsored by U.S. Bank

An enchanting comedic delight

On the shortest night of the year, the magical and mortal worlds collide. Brimming with wit and wisdom, Shakespeare's most popular play enchanted audiences of all ages.

This truly enhanced my students' comprehension of their introduction to Shakespeare. It proved once again the importance of seeing Shakespeare live to truly grasp his genius. It was a gift to go.

- Meyer Middle School Teacher





The Mousetrap

by AGATHA CHRISTIE
directed by TRACY BRIGDEN
March 15 - May 24, 2025
McGuire Proscenium Stage

Sponsored by Ameriprise Financial
and Lathrop GPM

An iconic murder mystery

When the phone lines are cut at Monkswell Manor and a guest turns up dead, everyone becomes a suspect. Will the killer be discovered in time? Audiences learned for themselves why this Agatha Christie classic is the longest-running play in the world.

It's a pleasure to watch this dreamy and mostly local cast perform a beloved classic on this gorgeous set.

- Cherry and Spoon



The Nacirema Society

by PEARL CLEAGE
directed by
VALERIE CURTIS-NEWTON
April 19 - May 24, 2025
Wurtele Thrust Stage

Sponsored by FRSecure and Fredrikson

A clever Southern comedy

As elegant African American debutantes prepare for their debuts at the Nacirema Society's 1964 centennial cotillion, a blackmail scheme brews behind the scenes. This clever, lighthearted comedy treated audiences to an ending as charming as its characters.

A vibrant tribute to the complexity of Black identity, womanhood and legacy.

- Minnesota Spokesman-Recorder



Cabaret

book by JOE MASTEROFF
based on the play by
JOHN VAN DRUTEN and stories
by CHRISTOPHER ISHERWOOD
music by JOHN KANDER
lyrics by FRED EBB
directed by JOSEPH HAJ
June 21 - August 24, 2025
Wurtele Thrust Stage

Sponsored by Taft and Suntory Global Spirits

A provocative musical masterpiece

Inside Berlin's sultry Kit Kat Klub, a charismatic Master of Ceremonies invited patrons to partake in a decadent world of cabaret. This Tony Award-winning musical featured dazzling performances that made it a must-see show of the summer.

The Guthrie's production is not just incredible, it is a marvel, passionately telling a story of the past yet providing a warning for the future. This is the show of the year and it is only June.

- BroadwayWorld





Artistic Excellence and Production Impact

8 plays were produced on the Wurtele Thrust Stage and McGuire Proscenium Stage

414 performances brought stories to life

313,000+ patrons from all 50 states and 87 Minnesota counties joined us

400+ staff collaborated behind the scenes

292 contracts were issued to artists who shared their talents onstage

2,000+ props were crafted by our in-house prop shop

275 costumes were built or restored by our in-house costume shop



Community Engagement and Access

2,198

patrons attended 4 relaxed performances, which were intentionally modified for audiences with sensory sensitivities

70,262

tickets were offered at reduced cost or for free, underscoring our commitment to keeping ticket prices accessible

78

community engagement events fostered dialogue, belonging and connection

60+

community partners — including schools, nonprofits and artists — collaborated with the Guthrie



Education and Artist Development

18,005

patrons from 189 schools and 42 homeschools attended a student matinee

181

summer campers explored creativity and craft, with 45 receiving scholarships

12

Minnesota actors advanced their practice in Guthrie Actors Lab

69

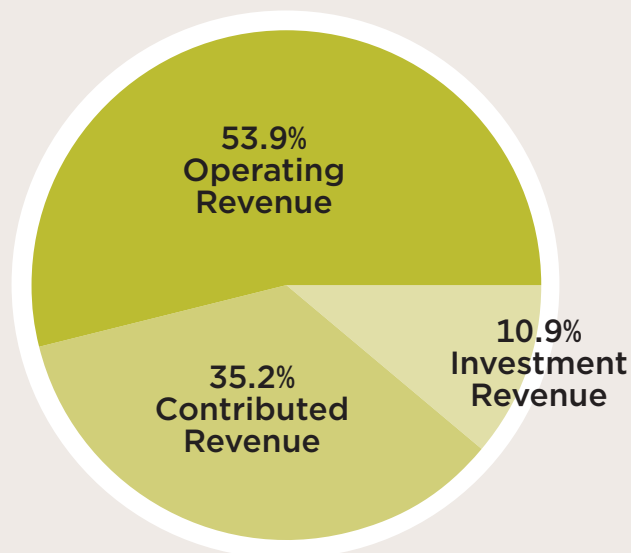
students in the University of Minnesota B.F.A. Actor Training Program participated in training at the Guthrie

50

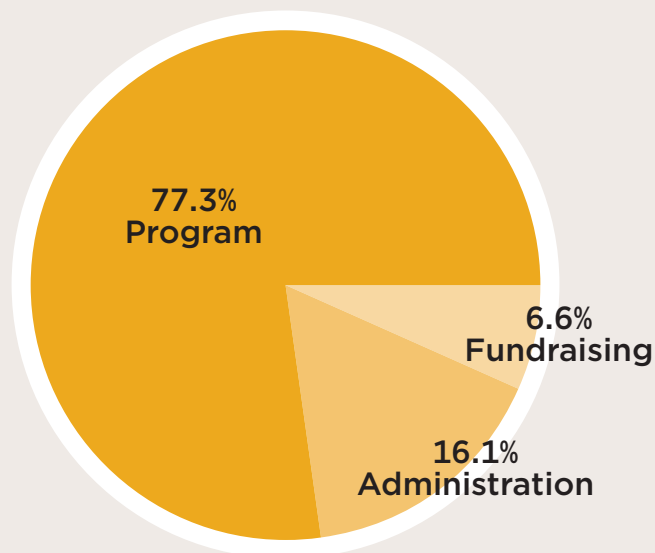
teaching artists supported our education and training programs

Operating Fund

REVENUE, SUPPORT AND GAINS



EXPENSES



Statement of Activities – Operating Fund

August 31, 2025 & August 31, 2024

	24/25 OPERATING	23/24 OPERATING
REVENUE, SUPPORT AND GAINS		
Operating revenue	15,655,007	15,499,278
Contributed revenue	10,222,475	10,570,805
Investment revenue	3,169,600	3,422,100
COVID-19 relief	NA	55,744
TOTAL REVENUE, SUPPORT AND GAINS	29,047,082	29,547,927
EXPENSES		
Program	22,418,246	23,399,189
Administration	4,658,224	4,520,503
Fundraising	1,919,666	1,713,813
TOTAL EXPENSES	28,996,136	29,633,505
NET OPERATING ACTIVITIES	50,946	(85,578)

A copy of the audit report is available upon request.

Statement of Financial Position

August 31, 2025 & August 31, 2024

	24/25 TOTAL	23/24 TOTAL
ASSETS		
Current assets	19,451,309	15,498,298
Non-current receivables	1,778,659	5,018,205
Investments	74,906,941	68,737,663
Other assets	68,203,804	71,407,719
TOTAL ASSETS	164,340,713	160,661,885
LIABILITIES AND NET ASSETS		
Liabilities		
Current liabilities	9,161,626	7,593,937
Long-term liabilities	810,119	1,666,989
TOTAL LIABILITIES	9,971,745	9,260,926
Net assets		
Net assets without donor restrictions	69,586,963	70,852,992
Net assets with donor restrictions	84,782,005	80,547,967
TOTAL NET ASSETS	154,368,968	151,400,959
TOTAL LIABILITIES AND NET ASSETS	164,340,713	160,661,885

Corporate, Foundation and Public Support

Grants and sponsorships from our corporate, foundation and government partners provide vital support that ensures the work on and off our stages remains accessible to all patrons. To learn about sponsorship opportunities, corporate benefits and more, contact the Development Team at 612.225.6200 or give@guthrietheater.org.

\$250,000 and above



This activity is made possible by the voters of Minnesota through a Minnesota State Arts Board Operating Support grant, thanks to a legislative appropriation from the arts and cultural heritage fund.

\$100,000 - \$249,999



David & Janis Larson Foundation



\$50,000 - \$99,999



\$25,000 - \$49,999



Fred C. & Katherine B. Andersen Foundation; The George Family Foundation; Harold & Mimi Steinberg Charitable Trust

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\$2,500 - \$4,999

Hunt Electric; Jefferson Lines; Palisade Asset Management; Streamworks, LLC

\$1,000 - \$2,499

Bachman's Inc.; National Checking Co.; Northland Aluminum Products, Inc. (Nordic Ware); Quality Furniture Rental

In-kind support

Clinique; Kowalski's Markets; MAC Cosmetics; Nothing Bundt Cakes; St. Croix Cleaners



A Midsummer Night's Dream

Annual Fund Contributors

We gratefully acknowledge the generosity of our donors whose annual support enables the Guthrie to remain a vibrant center for theater performance, education and training in our community. To join this group in ensuring the Guthrie continues to thrive, contact the Development Team at 612.225.6200 or give@guthrietheater.org.

Thank you to the following donors who contributed to the FY25 Annual Fund from September 1, 2024, to August 31, 2025.

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 Sue & Jim Westerman
 John & Sandy White
 Lisa A. Wicktor
 Dr. Preston & Sharon Williams
 Barbara C. Winthrop
 Celia Wirth
 Kenneth & Nina Wise
 The Wisniewski Family
 Wes & Terri Woelfle
 Katharine & Richard Workman
 Nancy E. & Paul Wyatt
 Jane E. Zilch
 Jo & Steve Zimmermann
 Judy (BoBo) Zinn

*In remembrance

AS OF AUGUST 31, 2025
 We do our best to ensure that
 all donor listings are current and
 correct. To update your listing,
 please contact us at 612.225.6200
 or give@guthrietheater.org.



The Heart Sellers



The Lehman Trilogy

Guthrie Staff

Departments listed in alphabetical order.

ARTISTIC

Artistic Director
Joseph Haj*

Executive Assistant to the Director
Alise Hansen

Senior Artistic Producer
Tracy Brigden*

Associate Producer
Addie Gorlin-Han

Artistic Associate/Resident Casting Director
Jennifer Liestman, C.S.A.

Literary Manager and Resident Dramaturg
Carla Steen

Director of Education and Engagement
Amanda White

Associate Director of Education and Engagement
Lezlie Cross

Education and Engagement Lead Manager
Jeremy Jones

Education and Engagement Manager
Rachel Ropella

Education and Engagement Associate
Blossom Johnson

Artistic Department Assistant
Josiah Turner

DEVELOPMENT

Director of Development
Krista Mathews*

Campaign Director
Jennifer Baumgartner

Director of Strategic Partnerships
Rachael Crew

Senior Manager, Foundation Relations
Liz Houlton

Senior Philanthropy Officer
Sarah Stout Miller

Philanthropy Officer
Martine McLellan

Director of Annual Giving and Operations
Eric Broker

Annual Fund Manager
Emily Pyle

Development Events Manager
Marge Pearson

Stewardship Events Associate
Sophie Bassat

Development Operations Manager
Greg Baker

Prospect Research and Philanthropic Systems Manager
Geneva Gaukel

MANAGEMENT

Managing Director
Trisha Kirk*

Assistant to the Managing Director
Jacob Collins-Hopson

General Manager
Diana A. Brown*

Company Manager/General Management Associate
Carolyn Hall

Assistant Company Managers
Jessie Fanshaw
Lea Moore

Director of Finance
Janet E. Balej*

Accounting Manager
Kristin Ostebee

Accounting Specialist
Kyle Dvorak

Accounts Payable Specialist
Heisun Han

Accounting Associate
Andrew Buckholtz

Director of Human Resources
Justin Ruegg*

Senior Human Resources Generalist
Judi Orland

Management Assistant
Brooke Hajinian

Director of Marketing and Communications
Elizabeth Deacon*

Media Relations and Partnerships Manager
J'Kalein Madison

Subscription Marketing Manager
Penelope Parsons-Lord

Tessitura Support Specialist
Chris Asp

Digital Marketing Manager
Joshua Cummins

Digital Marketing Associate
Bonnie Young

Videographer
Matt Melander

Associate Director of Marketing
Johanna Buch

Senior Graphic Designer
Brian Bressler

Graphic Designer
Sierra Ross

Writer and Editor
Christine Stevens

Marketing Associate
Allie McCurnin

Director of Ticketing
PattiJo Verdeja

Season Ticket and Group Sales Manager
Kemi Ojelade

Box Office Manager
Trish Hruby

Box Office Supervisors
Cici Cancellieri
Alex Goebel
Abraham Swee
Dawn Tessmer

Box Office Leads
Davis Brinker
Zoe Champoux
Steven Schroer
Ryn Van Wyhe

Senior Box Office Specialists
Matthew Everett
Jo French
Karen Prince

Box Office Specialists
Jeremy Bode
Mike Brown
Maddie Bryant
Laura Burdette
Corvus Eckdahl
Alisa Erickson
Elle Driskel Felts
Viva Graff
Raeanne Gayan
Makayla Haffner
Thomas Honeywell

Bee Johnson
Ben Johnston
Kyle Kepulis
Zephyr Keteyian
Ben Kockelman
Karen Kremer
Javan Mngrezzo
Ashe Olivar
Lizzy Pouliot
Rachel Raisanen
Brian Thurn
Adam Wurst
Brina Zappa

Director of Operations
James D. Scott*

Event and Facility Sales Manager
Olivia Smith

Director of Facilities
Brian Oberholtzer

Associate Director of Facilities
Matthew A. Gilbertson

Maintenance Engineers
Cedar Arcturus Loren
Michael Flaherty
Jake Schwartz

Environmental Services Assistant Manager
Micah Nelson

Housekeeping Leads
Benjamin Peña
Asia Wright

Housekeepers
Christopher Harvell
Thaddeus Jameson
Shelia Kargel
Maria Luna
Gage Mattson
Eve Muonio
Mio Ollin
Wila Sadik
Joshua Veasey
Rose Verastegui

Director of Information Technology
Tim Conway

Database Administrator
Chris Jensen

Information Technology Generalists
Amy Van Patten
Lee Vang

Director of Guest Operations
Hunter Gullickson

Assistant Director of Guest Services
Caitlin Childe-Archuleta

Lead Guest Services Associates
Kevin Drew
Julian Ibrahim
Toni Jefferson

Senior Guest Services Associate
Cathy Hanson

Guest Services Associates
Donna Cerkenik
Claudia D'Auria
Gregg Gustafson
Kaillan Hanley
Jeffrey Katz
Landon Kuhlmann
Everett Parker
Em Rode
Cristian Tineo
Nijah Williams

Senior Guest Services and Retail Associate
Lauren LaFond

Guest Services and Retail Associates
Dan Forstner
Helena Kouam
Grace Murayama
Alex Stevenson
Diego Symouksavanh
Madelyn Tax
Em Whiteaker

Accessibility Coordinator
Robyn DeCourcy

Lead Stage Door Attendant
Hunter Goldsmith

Assistant Director of Public Safety
Erin Boylan

Public Safety Specialists
Teagen Brendemuehl
Antonio Duke
Ryan Fritzsche
Amelia Gomez
Oscar Martinez
Link Matt
Joy Minge
Jack Nelson
Marcus Pappasodora
Jules Pivec
Ricardo Ramos, Jr.
Joy Showalter
Jodi Stoffel
Trevor Swedeen
Kelly Walker
Becky Weinhandl
Marc Zale

Director of Retail and Merchandising
Kay McGuire

Lead Retail Associate
Michael Gonzalez-Couture

Director of House Management
Elton Turnage-Manuel

House Manager
Katie Roland

House Supervisors
Julie Cross
Jonathon Freeman
Lindsay Higgins
Max Jacobson

House Leads
Alyssa Isaacson
Jason Litzinger

Lead Ushers
Rosanne Gronseth
Patrick Mach

Ushers
Elliot Allen
Patricia Arnold

Jon Bushee
Ozzy Coyer
Renee Craig-Ethen
Mary Kay Crawford-Lorfinck
Lillian Cross
Constance Donnelly
Dominique Duncan
Rachel Elkins
Alfredo Pastor Espin
Frankie Eugenio
Janelle Festler
Patty Graham
Karl Gustafson
Abby Heil
Baylie Heims
Ann Hite
Kirk Jensen
Mick Johnson
Mattie Kantor
Paula Klimek-Partch
Aaron Kogle
Alex Kouhi
Monica Kuhn
Brady Linderman
Cal Martin
Brandon Mester
Sharon Peterson
James Rubendall
Sadie Schuft
Danielle Shorty
Foster Smith
Pamela Sorenson
Skye Sparks
Krista Steichen
Dawn Stevenson
Emma Tonn
Lisa Torrez
James Velek
Joani Werner
Damon Ziebarth

Kitchak Lounge Hosts
Richard Giovino
Isaiah Langowski
Peter Plaehn

PRODUCTION

Director of Production
Sarah Gullickson*

Production Manager
Lesley Fairman

Production Operations Manager
Sara L'Heureux

Production Stage Manager
Karl Alphonso

Events Production Manager
MJ Leffler

Technical Director
Jonathan JollyStone

Associate Technical Director
Jon Woelfer

Assistant Technical Director
Liz Jovanovic

Scene Shop Coordinator
Jesse Delaney

Head Carpenter
Christopher Sibilia

Lead Carpenters
Dalen O'Connell
Jared Shofstall

Carpenters
Will Bankhead
Bridget Gustafson
Rocky Rosga

Head Automation Technician
Jackson Halphide

Scenic Arts Director
Heidi Larson

Lead Scenic Artists
Lydia Francis
Jeni Raddatz-Tolifson

Scenic Artist
Sophie Block

Costume Director
Amy Schmidt

Associate Costume Director
T. Tyler Stumpf

Costume Design Assistants
Jacourtney Mountain-Bluhm
Abby Vaughan

Drapers/Tailors
Juliann Benson
dj gramann ii
Annie Rupprecht

First Hands
Denee Anderson
Clare Brauch
Mary Linda

Stitchers
Teresa Davich
Dana Shepard

Costume Craftsperson/Dyer
Vanessa J. Lopez

Wardrobe Assistant
Meghan Otenbaker

Head Wig and Wardrobe Technicians
Jenny Gants-Moen
Zamora Simmons-Styles

Wig and Wardrobe Technicians
Madison Blotz
Molly Fox

Head Wig, Hair and Makeup Artist
Jessica Rau

Key Wig, Hair and Makeup Artist
Dottie Rose Tremmel

Wig Assistant
Jamakah Webb

Lighting and Projections Director
Alice Trent

Head Electrician
Megan Winter

Lead Electrician
Jack Hinz

Lead Light Board Operator
Angelina Vyushkova

Light Board Operator
Mary Shabatura

Lighting Department Associate
Ellie Simonett

Props Director
Karin Rabe

Prop Shop Coordinator
Dan Fritsche

Head Props Artisan
Jeff Harris

Props Shopper/Buyer
Rebecca Jo Malmström

Props Artisan
Erin Brandt

Head Sound Engineers
Paul Estby
Grace Heatherington-Tilka

Lead Sound Engineer
Brandon Smith

Sound Engineer
Matthew Koch

Sound Department Associate
Katharine Horowitz

Stage Operations Director
Sam Diekman

Head Stagehand
Matt Dawson

Automation Operator
Lillian Crawford

Props Liaison
Jessica Kelley

AS OF FEBRUARY 25, 2026
*Senior Management Team

OUR MISSION

The Guthrie Theater engages exceptional theater artists in the exploration of both classic and contemporary plays connecting the community we serve to one another and to the world. Through its extraordinary artists, staff and facility, the Guthrie is committed to the people of Minnesota and, from its place rooted deeply in the Twin Cities, influences the field as a leading 21st-century arts organization.

OUR VISION

The Guthrie Theater creates transformative theater experiences that ignite the imagination, stir the heart, open the mind and build community through the illumination of our common humanity.

OUR CORE VALUES





**Shared stories
build a better future.**

Thank you for believing in the power of theater.



**GUTHRIE
THEATER**

818 South 2nd Street, Minneapolis, MN 55415

ADMINISTRATION 612.225.6000 BOX OFFICE 612.377.2224 or 1.877.447.8243 (toll-free)

guthrietheater.org • Joseph Haj, Artistic Director

PHOTOS: COVER: THE CAST OF *CABARET* (DAN NORMAN); PAGE 3: GUTHRIE THEATER (RENÉE JONES SCHNEIDER); PAGE 4: WILLIAM STURDIVANT, MARK NELSON AND EDWARD GERO IN *THE LEHMAN TRILOGY* (DAN NORMAN); PATRICK PAGE IN *ALL THE DEVILS ARE HERE* (JULIETA CERVANTES); PAGE 5: DAVID BEACH IN *A CHRISTMAS CAROL*; JUYEON SONG AND JENNA AGBAYANI IN *THE HEART SELLERS*; REMY AUBERJONIS AND REGINA MARIE WILLIAMS IN *A MIDSUMMER NIGHT'S DREAM* (DAN NORMAN); PAGE 6: PETER CHRISTIAN HANSEN AND MATTHEW AMENDT IN *THE MOUSETRAP*; GRETA OGLESBY AND REGINA MARIE WILLIAMS IN *THE NACIREMA SOCIETY*; MARY KATE MOORE IN *CABARET* (DAN NORMAN); PAGE 7: THE CAST OF *THE MOUSETRAP* (DAN NORMAN); PAGE 8: ESSENCE RENAE AND NUBIA MONKS IN *THE NACIREMA SOCIETY* (DAN NORMAN); PAGE 9: THE CAST OF *A CHRISTMAS CAROL* (DAN NORMAN); PAGE 12: ROYER BOCKUS AND ARI DERAMBAKSH IN *A MIDSUMMER NIGHT'S DREAM* (DAN NORMAN); PAGE 16: JUYEON SONG AND JENNA AGBAYANI IN *THE HEART SELLERS* (DAN NORMAN); PAGE 17: WILLIAM STURDIVANT, EDWARD GERO AND MARK NELSON IN *THE LEHMAN TRILOGY* (DAN NORMAN); THIS PAGE: 2025 FANFARE FOR THE GUTHRIE (DAMMEL PHOTOGRAPHIC WORKS)